

THE ROI OF L&D

The growing need for improved L&D and how 21mill is helping companies overcome today's toughest talent challenges.

THE EXPECTATIONS OF L&D

#1

factor emerging generations consider when starting a new job is "sufficient training."

Only

40%

of Millennials & Gen Z (vs 67% of Baby Boomers) say their company's leadership development programs are excellent.

3x

is how much more likely Millennials are than Baby Boomers to cite lack of external expertise as a L&D barrier.

THE RESULTS OF L&D

66%

of organizations that view L&D as critical to success had a stronger their competitors.

71%

of emerging professionals who are likely to leave an organization within 2 years are dissatisfied with how their leadership skills are being developed.

\$25,000

is the average cost to replace a Millennial or Gen Z employee.

THE BENEFITS OF L&D



Improved innovation and market position.



Attract, retain, and engage top next-generation talent.



Prepare and develop future leaders.

WHAT CUSTOMERS ARE SAYING

The content is awesome!



Feedback from our 21mill learners is absolutely glowing.

The application of learning is easy and valuable.



21 mill is easy to navigate and sophisticated.

